

LMU-DCOM J.E.D.I HOURS

Justice Equity Diversity Inclusion Program Rules & Regulations

Purpose

- JEDI is a national initiative of the Council of Osteopathic Student Government Presidents (COSGP), the official national leadership council of the American Association of Colleges of Osteopathic Medicine (AACOM).
- It encourages osteopathic medical students to engage in training and dialogue that lead to developing physicians that become vigilant in recognizing prejudice and discrimination.
- COCA regulations focusing on diversity, education, and inclusion (DEI) efforts this program brings osteopathic ideals into a space of inclusion through creating avenues where osteopathic students can foster appropriate opportunities to improve justice, equity, diversity and inclusion to build commonality.

What is a JEDI hour?

- JEDI Hours are any activity or event that allows for the sharing or educating of differences in identity and experience in a way that embraces diversity, interrelationship, unity in medicine and within individual COM
- COSGP Diversity Committee will have the discretion to grant or deny records towards JEDI Hours based on the parameters set forth within this document.

Awards & Recognition

- **Awards:**
 - **Participation recognition:** Students who complete **less than 30** approved JEDI Hours
 - **Silver-level recognition:** Students who complete **30 but less than 50** approved JEDI Hours
 - **Gold-level recognition:** Students who complete **50 or more** approved JEDI Hours
 - **Platinum-level recognition:** Awarded to the student at each COM/SOM with the highest number of approved JEDI Hours
- **A Letter of Commendation will be sent to the COM/ SOM Dean from COSGP suggesting it be included in the student's commitment to service in his/her Medical Student Performance Evaluation (MSPE) or student can choose to include it within there noteworthy characteristic section of their MSPE**
 - Letters of Commendation are sent yearly and are based on students' JEDI Hours accumulated during one cycle year.

FAQs

- **How to track JEDI hours:** Same system as TOUCH Hours- Track It Forward: <https://www.trackitforward.com/user>
- **Cycle:** The JEDI year will extend from May 1 to April 30 of the next year.
- **Approval of Hours:** The COM JEDI Coordinator (LMU-DCOM Diversity Chairs) will verify and approve completed hours, and certify each student's completion of the program
 - **Harrogate: Kimberly Flores** (kimberly.flores02@lmunet.edu)
 - **Knoxville: Carlissa Hill** (carlissa.hill@lmunet.edu)
- **Ineligible activities:**
 - Physician shadowing or clinical rotations
 - Cannot claim hours for an entire conference
 - Administrative tasks that do not involve planning hours and that do not take place at the event.
 - Travel time, sleep or other time spent not in service for overnight service events
 - Fundraising of any sorts
 - SIM labs, staying after rotation/clerkships, or curricular coursework
 - Research activities
 - **Hours counted towards other programs (Touch Hours, SSP Hours, etc) cannot be counted or logged as JEDI Hours.**
 - Touch, Service and Volunteer hour events